

W7 STATEMENT

ON THE MEETING OF G7 GENDER EQUALITY MINISTERS ON 13 AND 14 OCTOBER 2022

The Covid-19 pandemic, the climate and global sovereign debt crises as well as surging wars and militarized conflicts have made it undeniably clear: gender equality matters in all policy fields and in any part of society. In the face of the upcoming meeting of G7 Gender Equality Ministers, W7 calls on leaders to focus on the following topics:

1. Foster equitable distribution of care work and equal pay

Care is a gendered issue. Due to global funding and staff shortages in social infrastructure, women and marginalized groups continue to carry the world's main burden of care work. In times of global recession, food, and energy supply crises, current measures to mitigate the intersectional and reinforced structural effects of the COVID-19 pandemic do not suffice. W7 calls on G7 leaders to implement long-term gender-transformative policies that acknowledge and overcome both unpaid and underpaid care work.

2. Eliminate discrimination in the world of work and entrepreneurship

Discrimination of women in all their diversity must be eliminated through promoting decent work and providing equal access to finance, markets, and procurement opportunities. G7 leaders need oblige private companies and governmental institutions to regularly conduct transparent pay-equity audits, introduce mandatory minimum living wages in order to tackle the gender pay and pension gap once and for all.

3. Improve participation of women in leadership positions

Women's participation needs to be meaningful in all policy fields. This applies to small, and medium enterprises (SMEs), but also to foreign policy or when tackling the global climate crisis. It is crucial that women and gender-nonconforming people from diverse communities who face intersecting barriers to gender equality can participate actively in leadership. Women's meaningful participation should not be limited to leadership positions but apply to all decision-making levels in all parts of society.

4. Advocate for the rights of LGBTIQ* persons

W7 applauds the recently launched G7 Dashboard on Gender Gaps. Given the focus on LGBTIQ* rights, however, W7 calls on G7 leaders to shift the focus from a binary understanding to an intersectional perspective. In times of anti-rights, anti-democratic and gender backlash, promoting and improving the rights of LGBTIQ* and BIWOC is of utmost importance to make visible the multiple and intersecting inequalities.

Women7 calls on G7 Gender Equality Ministers to take action:

1. Apply **gender as a cross-cutting principle** in all policy fields on a domestic and foreign policy level.
2. Invest an **additional 2%** of a country's GDP in social infrastructure.
3. Ratify, fund and enforce **ILO conventions** (98, 151, 154, 189, 190) and invest in transparency tools, including bolstering gender in **ESG standards**.
4. Ensure **meaningful participation and representation** of women and girls in all their diversity in decision-making and promote the rights of Black, Indigenous, and People of Color as well as LGBTIQ* communities.
5. Implement a **gender-responsive budgeting** internationally and domestically to make the gendered impacts of all budgets and expenditures visible.
6. Invest in and ensure a **sex and gender responsive, intersectional approach to data generation**, collection, analysis, and dissemination.
7. Create mechanisms that **monitor the implementation of gender-equality measures** that are gender-transformative and account for women in all their diversity at every step along the way.

While Germany's G7 presidency is coming to a close, W7 remains steadfast in calling on G7 leaders: it is time to deliver on gender equality and on an inclusive and feminist policy!

Berlin, September 2022

Dr. Beate von Miquel
President
Deutscher Frauenrat

The National Council of German Women's Organizations (Deutscher Frauenrat) is hosting the 2022 Women7 Dialogue during Germany's G7 presidency. Through a multi-stage consultation process, [W7](#) Germany brings together an international network of feminist civil society organizations and advocacy groups with the aim of placing gender equality at the center of G7 negotiations and formulating powerful demands to G7 leaders. Funded by the Federal Ministry for Family Affairs, Senior Citizens, Women, and Youth (BMFSF).